



27 February 1982

General Defense  
Intelligence Programs

U-027/DG

MEMORANDUM FOR THE ASSISTANT CHIEF OF STAFF FOR INTELLIGENCE, USA  
DIRECTOR OF NAVAL INTELLIGENCE, USN  
ASSISTANT CHIEF OF STAFF, INTELLIGENCE, USAF  
VICE ASSISTANT DIRECTOR FOR RESOURCES & SYSTEMS, DIA

SUBJECT: Language and Area Studies Programs

The attached program announcements introduce the Defense Academic Research Support Program and the Defense Advanced Language and Area Studies Program. They focus on research and languages in significant areas of the developing world. Although these areas promise to be increasingly important for future national security policy and planning, the Department of Defense has little or no resident expertise in them.

-- The Defense Academic Research Support Program will draw on scholars for research to broaden the understanding and perspective of Defense analysts, and to develop instructional materials.

-- The Defense Advanced Language and Area Studies Program will develop resident expertise through advanced academic training and area familiarization for Defense analysts.

These are pilot programs. We will have two years to demonstrate their feasibility and usefulness. Their success will depend on how well they prepare us for the future. You should nominate for training now the promising analysts you will depend on five years from now, and select research topics with future rather than current analytical needs in mind.

We will learn and adjust as we go along. I count on your support and welcome your suggestions.



JAMES A. WILLIAMS  
Lieutenant General, USA  
Program Manager

Enclosures a/s

cc:

Deputy Under Secretary of  
Defense for Policy  
Deputy Under Secretary of  
Defense for Communications,  
Command, Control, and  
Intelligence

SUBJECT: Language and Area Studies Programs

GDIP Staff/Hurwitz/45043/25Feb82/1w

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## ANNOUNCEMENT

### DEFENSE ACADEMIC RESEARCH SUPPORT PROGRAM (DARSP) - FY 1982 AND FY 1983

#### I. GENERAL:

The Director, Defense Intelligence Agency, as Program Manager for the General Defense Intelligence Program (GDIP), announces the Defense Academic Research Support Program (DARSP).

Together with the companion Defense Advanced Language and Area Studies Program (DALASP)\*, the DARSP is part of a DIA managed project designed to:

(1) Support graduate or advanced education and training for GDIP area specialists in languages and geographic areas in which the DoD has little or no in-house expertise. Training in languages native to the area of concentration is a program requirement.

(2) Foster external research to enhance understanding and broaden perspectives of geographic areas likely to be significant for future U.S. national interests.

Some candidate subjects for academic research, described as "topics of concern," have already been developed within DIA's Directorate of Foreign Intelligence. Addressees of this announcement have been given an opportunity to comment on the topics or suggest additional ones.

Proposals for academic research on the initial topics are now being written for submission to those scholars and institutions that responded to the Commerce Business Daily notice of 27 August 1981 (attached). It requested statements of interest and qualifications for research projects. Contractual arrangements will be made and research will begin in FY 82, using funds made available to DIA to support this program. Copies of the initial request for proposal, soon to be released, may be requested from the Program Office (DIA/AT-SA).

#### II. PURPOSE OF RESEARCH PROGRAM:

The DALASP and the DARSP are the two components of a GDIP initiative to demonstrate the feasibility and utility of enhancing Defense language and area expertise and analysis through cooperation with the academic community. If pilot projects initiated in FY 82-83 achieve satisfactory results, the initiative will be continued and may be expanded and broadened in subsequent years. Future emphasis and priorities of the DARSP will be announced as they are determined.

\*Details on the DALASP are available from the Program Office (DIA/AT-SA).

The DARSP is intended to:

(1) promote access to external sources of linguistic and area knowledge which can complement and supplement Defense analytical capabilities;

(2) expand the research of open sources of information, and widen the interpretation of events and prospects to broaden Defense understanding and perspective of developments and conditions in areas of current and future U.S. national interest.

**III. NATURE OF PROGRAM:**

All GDIP activities are encouraged to submit to the Program Office, on a continuing basis, expressions of particular interest on the topics of concern for which requests for proposals, for academic research support will periodically be issued. Suggestions for new topics, within the areas, languages, and disciplines to be emphasized (see below), are also welcomed by the Program Office.

The DARSP will fund all allowable direct and related indirect costs (including salaries/stipends for principal researchers) of individual, group, or institutional research, and support to research, on behalf of GDIP activities. Allowable individual costs will be set at rates previously negotiated with the Federal Government, or at rates to be negotiated by the Virginia Contracting Activity of the Defense Intelligence Agency (DIA/RS-Q).

Non-personal service, selected-source contracts for specified products or levels of effort, will be let for studies and research (including bibliographic and linguistic) to be defined in statements of work prepared in collaboration with the unit or activity of principal interest. The unit or activity will be given the opportunity to provide the Contracting Officer's Technical Representative (COTR), and to monitor and evaluate the services of the contractor in accordance with the statement of work.

Requests for Proposals, incorporating the statement of work, will be generated by the Virginia Contracting Activity. They will be sent to potential contractors identified in response to the public solicitation for statements of interest and qualifications. The Program Office in collaboration with the unit or activity of principal interest will assess the capabilities of the potential contractors.

**IV. AREAS, LANGUAGES, AND DISCIPLINES TO BE EMPHASIZED:**

The Program Manager has selected Sub-Saharan Africa for initial priority emphasis during the period covered by this announcement. Secondary priority has been assigned to Southwest Asia, specifically, the Arabian Peninsula and Turkey. Languages which may be employed for research purposes may include those which: (1) are native to the country or region of concentration; (2) are widely used by significant segments of the population

in those parts; (3) have utility for field or archival research. Such languages would include (but are not limited to) Amharic, Galla, Hausa, Shona, Somali, and Swahili for African studies, and Gulf Arabic and Turkish for Southwest Asian studies.

Research and research-support topics will involve studies in fields of history, political science, sociology, anthropology, linguistics, economics, and geography. Research in other fields must have prior Program Office approval.

**V. ACCEPTABLE PROPOSALS:**

The following types of contractual support will be considered under the DARSP:

- (1) Topical study resulting in production of a research monograph.
- (2) Bibliographic research (native-language sources).
- (3) Production of language training materials for native languages meeting the significance criteria noted above.
- (4) "Level-of-effort" support to topical research being conducted in-house, to include on-call advising, editorial assistance, research assistance (including linguistic or methodological assistance), and conduct of research seminars and colloquia.

**VI. POLICY ON RESEARCH RELATIONSHIPS WITH PERSONS OR INSTITUTIONS CONNECTED WITH HIGHER EDUCATION:**

Researchers who are associated with, employed by, or conjoin a proposal from any U.S. institution of higher education will not be requested by sponsors or COTR's to perform field research abroad which is of a classified nature.

**VII. POLICY ON DISCLOSURE OF RESEARCH:**

All research conducted under the DARSP will be held in the public domain. Researchers will be encouraged to publish the results of their research.

**VIII. FUNDING, MANAGEMENT, RELATIONSHIP TO OTHER PROGRAMS:**

The DARSP is included in the GDIP budget. Some travel costs directly related to research undertaken within the DARSP may be reimbursable, when anticipated by the unit or activity of principal interest and approved in advance by the Program Office. Disbursement of funds will be managed by program sponsors.

The DARSP does not supplant, supersede, or duplicate any existing ex-

ternal contract support program. It is intended solely as a means to provide linguistic and area expertise for legitimate needs of sponsors which cannot be obtained in-house or through other contractual support programs.

PROGRAM OFFICE:

Defense Intelligence Agency  
Assistant Vice Directorate for Attaches and Training  
ATTN: Special Assistant for Education and Training (AT-SA)  
Washington, D.C. 20301  
Autovon 224-1385/2033

## ANNOUNCEMENT

### DEFENSE ADVANCED LANGUAGE AND AREA

#### STUDIES PROGRAM (DALASP) - FY 1982 AND FY 1983

##### I. GENERAL:

The Director, Defense Intelligence Agency, as Program Manager for the General Defense Intelligence Program (GDIP), announces the Defense Advanced Language and Area Studies Program (DALASP).

Together with the companion Defense Academic Research Support Program (DARSP)\*, the DALASP is part of a GDIP area and language studies initiative designed to:

(1) Support graduate or advanced education and training for GDIP area specialists in languages and geographic areas in which the DoD has little or no in-house expertise. Training in languages native to the area of concentration is a program requirement.

(2) Foster external research (through the DARSP) to enhance understanding and broaden perspectives of geographic areas likely to be significant for future U.S. national security interests.

The Program Office (DIA, AT-SA) is now soliciting Service and DIA student nominations for FY 1982 and FY 1983 (academic years 1981-1982 and 1982-1983). The analytical unit to which the prospective student is assigned will make nominations, based upon the forward-looking needs of the unit, and forward them through appropriate channels to the Program Office. Applications will contain all information prescribed by this announcement; implementing instructions may be issued by addressees of this announcement if deemed advisable.

Those prospective students and study proposals that best fit the objectives of this program merit the strong support of their supervisors and parent command elements. The Program Office may need to establish quotas for the Services, DIA, and the Unified and Specified Commands depending upon the volume of responses to this announcement.

For programs which are to commence prior to 15 September 1982 the deadline for submission of selections to the Program Office is 1 June 1982. Proposals for programs which are to begin after 15 September 1982 should be submitted on or before 1 July 1982.

\*The DARSP is covered in a separate announcement.

**II. PURPOSE OF PROGRAM:**

The DALASP and the DARSP are the two components of a GDIP initiative to demonstrate the feasibility and utility of enhancing Defense language and area expertise and analysis through cooperation with the academic community. If pilot projects initiated in FY 82-83 achieve satisfactory results, the initiative will be continued and may be expanded and broadened in subsequent years. The DALASP is intended to build up a reservoir of foreign language-capable area specialists in anticipation of future world events that may affect U.S. national interests.

**III. NATURE OF PROGRAM:**

The DALASP will fund all direct costs (other than salaries) for advanced area and language study by area specialists selected for support under this program. Allowable expenses include:

- tuition and fees for full-time or part-time study,
- books and instructional materials (including professional journals),
- computer time,
- typing/manuscript preparation costs,
- travel and per diem directly related to academic work and research,
- dislocation, and relocation, and cost of living allowances authorized under the Joint Travel Regulations,
- orientation and research travel, and
- language tutoring and testing.

A budget will be prepared by sponsors in the format outlined in enclosure 3 to this announcement. Once approved by the selecting authority, that budget will become the basis for support by the DALASP. Expenses incurred in excess of budget estimates will be the responsibility of the selecting authority or individual students in accordance with such procedures as the selecting authorities may establish.

**IV. INSTITUTIONS:**

Formal study will be conducted at an accredited non-Government college or university in the United States or abroad, the selection of which will be jointly agreed upon by the student and the Program Office. The Program Office will provide, upon request, information on academic institutions and their programs to prospective students and their nominating activities. If an

alternative institution is later decided upon, it must be approved by the Program Office.

**V. DISCIPLINES, AREAS, AND LANGUAGES PREFERRED:**

**A. DISCIPLINES:**

This program emphasizes specific, highly focused language and area concentration (see below). Multi-disciplinary studies are acceptable; all studies should be specifically and directly related to analytical requirements.

**B. AREAS AND LANGUAGES:**

The Program Manager for the GDIP has selected Sub-Saharan Africa for initial primary emphasis during the period covered by this announcement; secondary priority has been assigned to Southwest Asia, specifically the Arabian Peninsula and Turkey. Languages to be studied will be native to the country or region of concentration and used by significant segments of the population. Languages of former colonial powers are widely taught both within and outside the Defense establishment, and it is not a basic purpose of this program to support the study of such languages. Languages to be studied include (but are not limited to) Amharic, Galla, Hausa, Shona, Somali, and Swahili for African studies, and Gulf Arabic and Turkish for Southwest Asian studies.

A working knowledge of a language is regarded as an essential tool for specialists trained under this program, and applicants will be required to take training in a language native to their geographic area of concentration. Those already having knowledge of a language native to their chosen area will have an obvious advantage in attaining desired levels of competency.

**VI. ACCEPTABLE STUDY PROPOSALS:**

It is emphasized that this program is intended to support graduate or advanced area study, coupled with study of an appropriate foreign language. Area studies will culminate in a research report on a topic directly related to the student's job. Language study must lead to certifiable competency in reading, speaking, and writing the chosen language at the level specified by the sponsoring organization. Competency will be measured by language tests agreed on between the academic institution and the selecting authority.

Travel and related research costs not covered under other provisions or programs, but considered to be an integral part of the basic project, may be included in the proposal. Reimbursement for such costs must be approved in advance.

**VII. INDIVIDUAL APPLICATION PROCEDURES:**

Individual applications/proposals must contain the information requested

in Appendix 1. These will be forwarded in accordance with instructions issued by Service Intelligence Chiefs and DIA. Unified and Specified Command activities will forward proposals through appropriate channels.

**VIII. PROGRESS MONITORING:**

Each activity that produces a student under the DALASP will appoint an official to act as Project Monitor of the student's study program. The Project Monitor will provide the sponsoring organizations and the Program Office periodic assessments of student progress toward attainment of announced goals.

**IX. FUNDING, MANAGEMENT, RELATIONSHIP TO OTHER PROGRAMS:**

Funding for this program is included in the GDIP budget; the program does not cover the salaries of selectees. As soon as an individual's proposal and attendant costs have been approved, the selectee's servicing finance office will be furnished the appropriate documentation for disbursement of funds. Beginning in FY 1983, funds for the program will be allocated to the Services and DIA.

- The DALASP will not supplant, supersede, or duplicate existing training or education programs. The Program Office will closely monitor adherence to this policy.

- This program is designed to complement the companion Defense Academic Research Support Program (DARSP).

**X. ELIGIBILITY:**

The program is open to GDIP area specialists who are or will be involved in Third World areas and languages as a primary specialization. Military area specialists may be supported under the program with Service assurance that their future assignments will require expertise in their area of specialization.

No restriction is placed upon grade; however, applicants must have an appropriate background to qualify them for the training outlined in this announcement.

Final selection will be contingent on scholastic eligibility and acceptance by an institution approved by the Program Office.

**XI. EVIDENCE OF APTITUDE TO STUDY A LANGUAGE WILL BE FURNISHED:**

This may be in the form of transcripts indicating successful language study (e.g., with academic grades of "B" or better), a score on the Defense Language Aptitude Battery of 110 or better, or a Multiple Language Aptitude Test (Foreign Service Institute) score of 60 or better.

## APPENDIX I

### DEFENSE ADVANCED LANGUAGE AND AREA STUDIES PROGRAM (DALASP) APPLICATION REQUIREMENTS

1. Transmittal letter from sponsor (Service Intelligence Chief or DIA), addressed to:  

DIA (AT-SA)  
Washington, D.C. 20301
2. Evidence of approval by appropriate reviewing authority.
3. Information sheet in the format shown in enclosure 1.
4. An academic plan containing the information outlined in enclosure 2.
5. A budget/expense declaration, delineated by fiscal year, on the order of the format shown in enclosure 3.
6. A personal history statement in the format shown in enclosure 4.

27 Feb 82

XII. WAIVER OF LIMITATION UPON DURATION OF EDUCATION AT NON-GOVERNMENT INSTITUTIONS:

Students funded by the program are covered by a waiver of statutory limitations upon duration of training at non-Government institutions. This permits individual waivers to be granted for programs exceeding one year in length (but no more than two) to persons meeting stipulations outlined in Appendix 2. In the event such a waiver is required, the student's sponsoring agency should follow instructions contained in the covering memorandum to Appendix 2.

PROGRAM OFFICE:

Defense Intelligence Agency  
Assistant Vice Directorate for Attaches and Training  
ATTN: Special Assistant for Education and Training (AT-SA)  
Washington, D.C. 20301  
Autovon 224-1385/2033

DALASP ADMINISTRATIVE INFORMATION

1. Applicant's Name: \_\_\_\_\_ 1.a. SSN: \_\_\_\_\_
2. Sponsoring Activity (organization, station, location, zip):
3. Authorizing official(s) (name(s), duty title(s), grade(s), office symbol(s), location(s), telephone(s)): \_\_\_\_\_
4. Reporting and endorsing officials for performance appraisals/fitness reports (same information as requested for 3., above): \_\_\_\_\_
5. Supporting finance office (organization, station, location, zip): \_\_\_\_\_
6. Supporting personnel office (organization, station, location, zip): \_\_\_\_\_
7. Administrative support requirements and offices (for offices, supply the same information as requested in 5. and 6., above):
  - a. clerical/typing support?
  - b. office space or equipment?
  - c. assistance with TDY/travel orders, passports, theater clearances, etc.?
8. Academic program arrangements (if applicable):
  - a. institution (name, location, zip): \_\_\_\_\_
  - b. department or program of enrollment: \_\_\_\_\_
  - c. academic advisor(s) (if known -- name(s), title(s), department(s), telephone(s)): \_\_\_\_\_
9. Evidence of Language Aptitude (furnish one, with supporting document):
  - a. Defense Language Aptitude Battery (DLAB) score: \_\_\_\_\_
  - b. Multiple Language Aptitude Test (MLAT) score: \_\_\_\_\_
  - c. Transcript for the \_\_\_\_\_ language attached  
(specify) \_\_\_\_\_
  - d. Other language test score results: \_\_\_\_\_

10. (For active duty military personnel) career prospects:

- a. Assignment following training \_\_\_\_\_.
- b. Expected number of years in a career field requiring expertise in the area of training.

## DALASP ACADEMIC PLAN

1. Applicant's Name: \_\_\_\_\_ 1.a. SSN: \_\_\_\_\_

2. Duration and Academic Load

- a. From \_\_\_\_\_ to \_\_\_\_\_ (month/year)
- b. Number of semesters or quarters
- c. Number of semester or quarter hours per term

3. Nature of Program:

- a. Academic objective (competency sought)
- b. Courses of instruction (independent study (list) and credit hours involved (if applicable))
- c. Proposed research topics or projects
- d. Location of research (if different)
- e. Academic "tools" to be used (languages, analytic methods)
- f. Language study included (type of instruction or courses, intensity of instruction, practical applications)
- g. Milestones (i.e., completion of courses, completion of comprehensive examinations, language and tool competency, research completion, etc.)

4. Identification, address and telephone number of Program Monitor

5. Synopsis of Reasons for Selection of Research Topics

- a. Sponsoring organization's need for such research
- b. Significance to professional objectives

6. Synopsis of ways in which language skills and area knowledge are to be maintained after training (e.g., through periodic refreshers, job assignments, etc.)

## DALASP BUDGET (Sample Format)

1. Applicant's Name: \_\_\_\_\_ 1.a. SSN: \_\_\_\_\_

2. Budget Detail (cite references in notes as appropriate):

Estimated Direct	<u>FY 82</u>	<u>FY 83</u>	<u>FY 84</u>	<u>TOTALS</u>
Tuition				
Fees				
Books/Publications				
Typing				
Computer Time				
Photo Copying				
Bibliographic Research				
Subtotal Direct				
Estimated Indirect, Travel	<u>FY 82</u>	<u>FY 83</u>	<u>FY 84</u>	<u>TOTALS</u>
Travel to University and return <sup>1</sup>				
Relocation <sup>2</sup>				
TDY to _____ <sup>3</sup>				
Relocation <sup>4</sup>				
Subtotal Indirect				
Total	_____	_____	_____	(Grand Total)

1 - Interview with academic advisors

2 - From \_\_\_\_\_ to \_\_\_\_\_, PCS

3 - Research at \_\_\_\_\_. Travel and Per Diem for \_\_\_\_ days, @ \_\_\_\_/day  
(specify nature of research and where conducted in the Academic Plan)

4 - From \_\_\_\_\_ to (new job assignment), PCS

DALASP PERSONAL HISTORY STATEMENT (Sample Format)  
(Be brief; however, use the space and pages needed)

Name: \_\_\_\_\_ SSN: \_\_\_\_\_

Sponsoring Activity: \_\_\_\_\_ Grade: \_\_\_\_\_

Current Job Title: \_\_\_\_\_

Current Duties, Responsibilities:

Current use of foreign language(s) and area knowledge in your job:

Previous Analytical Job Title: \_\_\_\_\_

Previous Job Duties, Responsibilities:

Use of foreign language(s) and area knowledge in your previous analytical assignment:

(repeat for each previous analytical assignment)

Other jobs held requiring language skills or area specialization (title, responsibilities, and duties; use of language and area knowledge. Especially important to list academic, other U.S. Government, or business positions):

Academic Education (post-secondary)

Dates <u>From</u> <u>To</u>	Institution _____	Location _____	Course of Study/Major _____	Credit Hours _____	Degree or Certificate _____
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(NOTE: you may submit transcripts to strengthen your application)

**Professional  
Education**

<u>Dates</u> <u>From</u> <u>To</u>	<u>Institution</u>	<u>Location</u>	<u>Course of Study/Major</u>	<u>Credit Hours</u>	<u>Degree or Certificate</u>
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**Language Study (complete for each language for which you claim some competency)**

<u>Language(s)</u>	<u>Dates</u> <u>From</u> <u>To</u>	<u>Location</u>	<u>Courses</u>	<u>Hrs/Wk</u>	<u>*Competency at End of Course</u>				
					<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Listen</u>	<u>Test</u>

\*Use Standard Defense numeric scale of 1-5

**Area Study and Knowledge**

<u>Area/Country</u>	<u>Dates</u> <u>From</u> <u>To</u>	<u>Subject</u>	<u>How Obtained?*</u>	<u>Usage of Foreign Language**</u>
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\* E.G., residence, study, travel, military service, etc. If by study, list courses/programs in academic education section

\*\*E.G., language, frequency of use, level of sophistication of use, specialized vocabulary involved, etc.

Research and Publications (list current and past research and writing endeavors, most recent first, giving unclassified title, whether you were author, co-author, editor, a contributor; and other information needed for a bibliographic citation):

Academic Recognition (scholarships, honors, scholarly associations, prizes, etc.)

**Personal:**

**Family Status:** (marital status, children, dependents)

**Date of Birth:**

**Health:**

**Other Significant Information:**



DEFENSE INTELLIGENCE AGENCY

WASHINGTON, D.C. 20301

APPENDIX 2

U-512/AT-SA

MEMORANDUM FOR THE ASSISTANT CHIEF OF STAFF FOR INTELLIGENCE, USA  
DIRECTOR OF NAVAL INTELLIGENCE, USN  
ASSISTANT CHIEF OF STAFF, INTELLIGENCE, USAF  
DIRECTOR OF INTELLIGENCE, USMC  
ASSISTANT DIRECTOR, RESOURCES AND SYSTEMS, DIA

SUBJECT: GDIP Language and Area Studies Program

Civilian employees nominated for training under the recently announced Defense Advanced Language and Area Studies Program (DALASP) may be enrolled for up to two years at a non-Government institution. Individuals enrolled in such programs are limited by law to no more than one year of education in 10 years of service unless that rule is individually waived.

We have attached a memorandum for record which affirms that waiver for individual GDIP students enrolled in the DALASP, providing the agency head (or a delegated authority) approves.

Request that a copy of this memorandum with appropriate approvals be placed in the official personnel folder of all those selected for the DALASP.

FOR THE DIRECTOR:

1 Enclosure a/s

CC:  
DUSD (C<sup>3</sup>I)  
DG

W. R. LONGANECKER  
Special Assistant for  
Education and Training  
Assistant Vice Directorate  
for Attachés and Training

27 Feb 82

U-507/AT-SA

Memorandum for Record:

20 January 1982

**SUBJECT:** Waiver of Limitations on Training at Non-Government Institutions for Education Provided Under the GDIP Language and Area Studies Program (Civilian Employees)

**References:**

- a. 5 USC 4106(a)(3)
- b. DoD Directive 1430.5F.3.C.(3)(c)
- c. Federal Personnel Manual (FPM), Chapter 410, Subchapter 5-5C(3)

1. Beginning in FY 1982, the General Defense Intelligence Program (GDIP) will sponsor an advanced language and area studies program for selected Defense intelligence analysts of DIA, the Services, and the Unified and Specified Commands. It is emphasized that training in languages native to the geographic area of concentration is a program requirement.
2. Sponsored students will engage in advanced studies at non-Government educational institutions. Owing principally to the language study requirements, some student programs may exceed one year's duration and, therefore, be nominally subject to the limitation imposed by reference a.:

"The time spent by an employee in training may not exceed 1 year in the first 10-year period and in each subsequent 10-year period of his continuous or non-continuous civilian service in the Government."

3. However, references b. and c. provide in accordance with 5 USC 4106(b) that the one-year-in-ten rule is waived under the following conditions:

- a. The employee is serving under a career-conditional appointment or an excepted appointment without time limitation (references b. and c.).
- b. Postponement of training, until the 10-year period is over, would be detrimental to the development of skills, abilities, or knowledge needed for the performance of official duties (reference b.).
- c. The training will not cause the total amount of training through non-Government facilities in the current 10-year period to exceed two years (references b. and c.).

4. Since the individual employee's needs and place of study will be determined individually, the foregoing waiver provides the necessary flexibility for Defense intelligence analysts who will be sponsored under the GDIP Language and Area Studies Program. If study of a particular language

necessitates extending an individual's education program beyond two years, the Program Office in DIA (AT-SA) will (a) make arrangements to provide the necessary language instruction at a Government institution or, (b) request an individual waiver in accordance with DoD Directive 1430.5F.3.C.(4).

5. Employees to be covered under this waiver and the purposes for which they are covered are outlined in attachment 1. A copy of this memorandum and the attachment will be included in the Official Personnel Folder of those affected, together with information required in accordance with reference c.

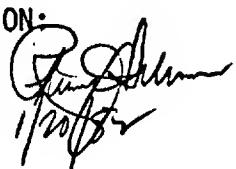
6. It is not intended that extended service obligations and agreements required under DoD Directive 1430.5F.3.(c)(5)(a) be waived.

7. Applicability of the waiver provision set forth in this memorandum has been coordinated with Assistant Secretary of Defense (Manpower, Reserve Affairs and Logistics).

1 Attachment

COORDINATION

OSD(MRA&L)



27 Feb 82

2

Employees to be affected by blanket waiver of training restrictions under the General Defense Intelligence Program, Language and Area Studies initiative.

1. Position title, series, and grade levels affected.

Intelligence Research Specialists, Series GS-0132, 9 to 14, engaged in analysis for the Defense Intelligence Agency, the Services, or the Unified and Specified Commands.

2. Description of training.

- Training is variable in length, depending upon qualifications of students, but may last up to two years. Programs lasting more than two years will require individual waiver requests.

- Training will consist of advanced (e.g., graduate level) education in language(s) and area studies pertaining to the Third World. Area studies disciplines will primarily consist of history, political science, geography, economics, sociology, or international or area studies with a region or country specialization.

- Training will normally occur at pre-selected colleges or universities in the United States which have suitable academic programs and have been certified for students sponsored under this program. If cost savings or the quality of an academic program warrant, education may be obtained at approved foreign institutions.

3. Relevance of training to official duties.

- Training is intended for improvement of professional skills and knowledge needed for intelligence analysis, notably foreign language comprehension and area knowledge needed for accurate analysis of events and conditions in the Third World.

- Education is intended for incumbent analysts. Those being hired for, or assigned to, analysis jobs must occupy their positions before training can be approved under this program.

4. Reasons for waiver.

- The Defense intelligence community has a critical shortage of Third World specialists. Those available substantially lack language skills and area knowledge needed for in-depth politico-military analysis. Congress mandated the creation of an initiative to improve the quality of analysis by upgrading the linguistic and area knowledge of analysts.

- Limitations upon the duration and extent of training for Third World analysis would hamper efforts to implement this initiative and defer the acquisition of skills and knowledge required for in-depth analyses that would support current contingency planning. Moreover, we seek to create a resource for the future which will reduce the chances of "intelligence failures" in unforeseen Third World contingencies.

- Due to the sensitivity of the work performed and the need to have in-house analytical capability which is continuously available, it is not considered appropriate to obtain this expertise through contractual means.

5. Waiver ceilings and duration of waiver.

- Waiver authority is granted for up to 50 employees per year within the entire General Defense Intelligence Program with regard to the one-in-ten-year rule.

- The duration of this waiver is indefinite; however, it will be reviewed and revalidated every two years.

- The identity of those involved in this program who are covered by this waiver will be furnished to the Program Office, DIA, Special Assistant for Education and Training (AT-SA).

ference to the public literature (and/or a copy of the Argonne World If the response); for example, if logic synthesis is required, an article which at least presents a plausible argument that logic synthesis is possible should be referenced. Second, those who have done, or are doing formally, or informally, work which might support a revolutionary new, or improved, VLSIC design and implementation strategy are invited to submit a summary of their work, their objectives and enough of a commentary for readers of the package to determine how the concepts presented might be exploited in the context described above. Third, 'blue sky' concepts for which sound arguments can be made, but which are sufficiently radical to preclude directly referencing published work, will also be entertained. The concept described should be fully articulated, and should clearly convey the extensions to existing technology which would be required for its support. **Context of Request:** Since no program is currently contemplated in this area, this request should be viewed as an opportunity to educate those who may initiate programs to address these issues in the future. Responses need only include a short, less than a page, cover letter and attached technical documents generated for other purposes (proposals that were not accepted, papers that have not been published, technical reports which have not seen wide distribution as well as more fortunate material). The name and telephone number or ARPANET address, of an individual who can and wishes to elaborate on the material submitted should also be provided. The basic purpose of this request is to remove some of the traditional filters between researchers with revolutionary new concepts for VLSI exploitation and those responsible for planning and managing programs to develop same. Proprietary material is not solicited or desired in this context. If a funded program does materialize from these efforts, it will be synopsized at that time. The government does not intend to award a contract on the basis of this request for information or otherwise pay for the information solicited. Responses shall be submitted to the sponsor and are desired within (60) days after date of publication. Sponsor: AFWAL/AADE-1 (Richard Jennings, Dewey Brower), Phone 513/255-2459.

**ADVANCED NAVIGATION CM.** (Research) area PMRE 82-67. Exploratory development electronic countermeasures program to determine analytically and experimentally the optimum type of radio frequency interference necessary to jam navigation systems, a study and design level of effort is involved. No electronic hardware fabrication is required. See Notes 11, 31, 48, and the first paragraph of 68. Firms responding should indicate whether they are, or are not, a socially economically disadvantaged business and whether they are a woman-owned business. The Air Force reserves the right to consider a small business set-aside based upon responses hereto. Closing date for submission of responses is (20) days from publication of this notice. Sponsor: AFWAL/AWW-2/J. Decker/513/255-4933. (237)

Directorate of R&D Contracting, ASD/PMD-1, Wright-Patterson AFB, OH 45433.

**LOW BAND COMMUNICATION ECM.** (Research) area PMRE 82-68. Exploratory development electronic countermeasures program to determine analytically and experimentally the optimum methods of electronic jamming to interfere with low frequency communication and navigation equipment. The design and fabrication of electronic jamming equipment will be required. The capability to design and model low frequency antennas for the jammer for installation on aircraft is also required. See Notes No 11, 31, 48, and the first paragraph of 68. Firms responding should indicate whether they are, or are not, a socially economically disadvantaged business and whether they are a woman-owned business. The Air Force reserves the right to consider a small business set-aside based upon responses hereto. Closing date for submission of responses is (20) days from publication of this notice. Sponsor: AFWAL/AWW-2/J. Decker/513/255-4933.

**METAL MATRIX COMPOSITES.** Exploratory Development Area PMRN 82-39. The objective of this effort is to determine to what extent fracture mechanics analytical procedures and fatigue testing techniques as currently applied to metals can be applied to Particulate/Whisker Silicon Carbide reinforced materials. This work involves determining the specific fracture properties necessary to accurately predict the life of simple Particulate/Whisker Silicon Carbide reinforced structural elements subjected to aircraft spectrum loading. In this program, primary emphasis will be on determining the range of applicability of fracture mechanics analyses as a function of Silicon Carbide content. This effort will require the generation of crack growth data and other test information necessary to predict the lives of simple structural components under aircraft spectrum loading. Predictions will be made using current state-of-the-art fracture mechanics methods applicable to conventional metals. Fatigue/crack growth tests will be accomplished to obtain data for comparison to the analytical results. Organizations that wish to be considered as bidders are invited to submit their qualifications. Submissions should include information on the following: (1) Past experience in the area of metal matrix composites, (2) capability to fabricate metal matrix test specimens and perform fatigue/crack growth testing, (3) HDE capability of determining the initial quality of the material and (4) analytical competence in the area of life predictions of structural elements under aircraft spectrum loading. See Note 31, 11 and the first paragraph of 68. Firms responding should indicate whether they are, or are not, a socially and economically disadvantaged business and whether they are a woman-owned business. The Air Force reserves the right to consider a small business set-aside based upon responses hereto. Closing date for submission is 20 days from publication of this notice. In responding, reference PMRN 82-39. Sponsor: AFWAL/IEBC, Frank M. Grimsley, Phone: 513/255-6104.

**FLIGHT PERFORMANCE ANALYSIS PROGRAM.** Exploratory Development Area PMRN 82-38. Conduct a technical development effort in the area of flight path analysis methods. The formulation will provide the capability to calculate mission legs, match and end starting conditions for mission legs, to assess sensitivity of a given vehicle or performance parameter over the entire mission profile. The formulation will result in a computer program using closed form approximate solutions or numerical integration schemes. The capability must exist to solve a wide variety of mission profiles with specified constraints.

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The ability to interact with the program is required and output data would be variable and consist of tabular and/or plotted data. Sources must be knowledgeable of performance analysis, computer graphics, aircraft design trades and computer analysis techniques. Sources must own an aircraft flight performance analysis program and have had extensive experience in its applications. This synopsis was previously published under PMRN 81-27, 26 Jul 80. See note 31, 11 and the first paragraph of 68. Firms responding should indicate whether they are, or are not, a socially and economically disadvantaged business and whether they are a woman-owned business. The Air Force reserves the right to consider a small business set-aside based upon responses hereto. Closing date for submission of this notice is 10 days after publication of this notice. In responding, reference PMRN 82-38. Sponsor: AFWAL/FMG, Charles Burey, Phone: A/C 513/255-6578. (237)

Directorate of R&D Contracting, ASD/PMD-1, Wright-Patterson AFB, OH 45433

**ACADEMIC RESEARCH SUPPORT FOR DEFENSE PROGRAM.**—The Defense Intelligence Agency is seeking statements of interest and qualification for academic research support to a program which is intended to increase the availability and quality of expertise on various world regions and their languages. Areas of specific interest are Africa, Southwest Asia, Middle East, South and Southeast Asia and Latin America. This is part of an effort to acquire more refined perspectives within the Defense Intelligence community. Both institutional and individual responses will be considered. Need may vary exist for (1) specialized language and area training for analysts; (2) applied, unclassified publishable research (including interdisciplinary research) in the fields of history, political science, economics, geography, linguistics, cultural anthropology, social-psychology, sociology, and in the geophysical sciences. Previous field research experience in, or with reference to, specific regions or countries is desired; (3) on-call assistance for in-house studies and analyses; (4) assistance with conferences, colloquia and workshops on specific regions; (5) development of improved, updated bibliographies of regional literature; (6) preparation of improved, updated language training materials (grammars, dictionaries and instructional texts); and (7) development and application of region-specific analysis techniques and approaches. Statements of interest and capabilities should include, but not be limited to: (a) identification of key personnel, with resumes indicating academic background, research interests and experience, and recent publications; (b) evidence of capability to provide educational, research or advisory services, including factors such as time availability, flexibility in scheduling, and the latitude of institutional policies on contractual agreements with DoD; (c) catalogues or syllabi describing relevant academic courses of instruction taught by responding individuals or at responding institutions. Statements should be concise and omit "liter" or published materials, other than that noted in (c) above. Evaluation of capabilities will be made on the basis of depth, currency and source of knowledge, research experience and linguistic resources and skills for both individuals and institutions. As a general rule, the nature of work to be requested would correspond with primary interests of respondents.—Responses should be received within 20 days of publication of this notice in order to receive consideration for first half FY 82 projects. This is not a request for proposals; however, statements of interest may include brief comments and suggestions for research, educational support and advisory projects. Telephonic inquiries cannot be accepted prior to submission of a statement of interest and capabilities. (236)

• Virginia Contracting Activity, Attn: Mrs. Loretta Komisar, Washington, DC 20301

**DEVELOP AND DOCUMENT A METHODOLOGY FOR ASSESSING THE EFFECTIVENESS OF SMALL CALIBER (20MM-40MM), AIRCRAFT GUN LAUNCHED, GUIDED PROJECTILES** in both air-to-air and air-to-surface applications. The scope of this program will consist of a determination of guided projectile gun system characteristics, development of a methodology to determine the effectiveness of such a system, and the demonstration and documentation of the methodology. The computer simulation will be capable of performing comparisons of the effectiveness of gun systems using conventional projectiles and gun systems using a guided projectile. Firms responding should have an understanding of the required methodology and background experience in formulating this type of methodology. This effort is expected to require 10-12 months to complete. There is not a request for proposals and no acknowledgement of receipt will not be made. A reasonable number of sources for solicitation of proposals will be selected from the firms deemed best qualified for this specific requirement. Respondents to this notice will not be notified of the results of the evaluation of information submitted. Any solicitation issued may be pursued sole source if it is determined that only one source is capable of satisfying the requirement. The Air Force reserves the right to consider a small business set-aside based on responses hereto. Closing date for submission of proposals is 10 days after publication. Firms responding to this announcement should indicate whether they are or are not a small disadvantaged business concern as defined in DAR 7-2003.74. Further information can be obtained by contacting: (1) Contractual - Capt. Fredrick, 804/882-4141, or (2) Technical - David Uhng, 804/882-4588. (237)

## Description of Legend

- ① The Procurement item is 100 percent set aside for small business concerns.
- ② A partial quantity or a portion of the procurement item is set aside for small or minority business concerns.
- ③ The contract is a labor surplus area set-aside under the provisions of Defense Manpower Policy No. 48.
- ④ Notices of intention to purchase which are published before the FBO's are issued directly to those requesting the proposal.
- ⑤ The procurement will be made in accordance with either DAR part 5, paragraph 2-501 (Military agencies) or FPR part 1-2, paragraph 1, 2.501 (Civil agencies) and is the 1st step of a two step formally advertised procurement. Only those firms submitting qualified responses on the 1st step will receive notifications when the purchase is made.
- ⑥ This synopsis is published for information purposes to alert potential subcontractors and/or suppliers of the proposed procurement. Additional proposals are not solicited.

NUMBERED NOTES are published only on the first working day of each week. The pages containing the "notes" should be retained for reference.

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DATE: 17 March 1982

REPLY TO  
ATTN OF: DIO Africa

## memorandum

U-173/DIO

SUBJECT: Second Research Topic for Africa

TO: AT-SA (Mr. Walter R. Longanecker, Jr.)

Ref: Your memorandum U-525/AT-SA dated 2 March 1982.

1. I am pleased to forward the suggested title and description of study for the second research topic on Africa. The topic was produced in consultation with Dr. Baron; JSI, DB and DE analysts; a representative of DM and representatives of the Services' intelligence chiefs.
2. I assume that the title and description are all you need from us and that the other criteria for a new Request for Proposal (e.g., frequency of analyst/contractor meetings) will be the same as the previous.
3. Title: Factors of Leadership in Sub-Saharan Africa
4. Description: The study should examine the factors that help to determine leadership in Africa. Through examination of a number of selected individuals with exceptional leadership traits who have had permanent effects on their countries or on Africa as a whole, the study would seek to identify the essential determinants of African leadership. Elements of this examination would include, but not be limited to, education, physical environment, military experience, religion, tribalism, individual and group values and foreign influences. While the following list of African leaders is not inclusive, it is illustrative of important leaders about whom there is believed to be a body of resource material: Amilcar Cabral, Jomo Kenyatta, Eduardo Mondlane, P. Lumumba, Kwame Nkrumah, Haile Selassie, Moise Tshombe and Hendrick Verwoerd. The study should include an assessment of whether a profile of the African leader can be drawn and a model or models, suggestive and preliminary at least, of what future African leaders may be like.

*P. Spicer*  
 PETER SPICER  
 Defense Intelligence Officer  
 for Africa



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 \* GPO : 1978 O - 281-647 (3523)

DATE: 24 February 1982

REPLY TO  
ATINOR: DIO/Africa

# memorandum

U-0122/DIO

SUBJECT: Research Topic for FY 1982

TO: AT-SA (Mr. W. Longanecker)

The following suggested title and description of study is the product of two meetings with Dr. Baron and DE, JS and DB analysts. Please consider it to substitute for the "Horn of Africa" topic we discussed.

The Contractor shall perform the following services:

0001 A study within the framework of the following general topic:

"Factors affecting the employment of peacekeeping forces in Africa South of the Sahara;" and

0002 At least two scheduled meetings with Defense analysts in Washington, D.C. vicinity for purposes of discussing research and findings connected with the above study. The Contractor shall be issued an invitational travel order (ITO) for each such meeting; costs for the travel and subsistence will be borne by the procuring agency and should not be budgeted within the proposal.

For purposes of this solicitation, Sub-Saharan Africa includes Chad, Ethiopia/Somalia (the Horn) and the adjacent island states.

The study should examine *inter alia* the historical experiences as well as the potential for deployment of peacekeeping forces in Africa South of the Sahara. Focusing on the role of peacekeeping forces, the study should identify and analyze the political, cultural, ethnic, social, economic, and military factors that contribute to either success or failure. By identifying the operative factors an optimum model for African peacekeeping operations should be developed. Some of the peacekeeping issues which the study should address are: participants, their motives, chains of command, equipment and weapons involved, costs of maintenance, operations and logistics. Further, this study should address the role of non-African nations and international organizations in the peacekeeping process. Other factors to be considered include differences in training, experience, tactics, equipment and organization. Finally, the study

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should illustrate by case studies the degree of success of peacekeeping efforts, their impact on hosts and donors and the utility of peacekeeping forces as an instrument of stability in Africa.

*Peter Spicer*  
R. PETER SPICER  
Defense Intelligence Officer  
for Africa

cc:

VP

DB (Dr. Baron)

JS (Mr. Fenwick)

DE (Ms. Pappas)